

**MURTON PARISH COUNCIL  
CLERK'S REMUNERATION**

**4 February 2019  
Appendix - to be tabled**

The Parish Clerk's current contract is for 150 hours per annum paid at Point 22 on the NJC scale: £1,642.80 per annum; £10.952 per hour.

Parish Clerks' workloads have increased with the requirements of the Transparency Code, management of the PC online information, GDPR and a gradual transfer of local authority responsibilities to parish councils, eg footway lighting.

The clerk had received an ex gratia payment of £319.52 in April 2018 for 30 hours extra worked in FY 2017/18.

During the 2019/20 budget discussion on 5 November 2018 the following points were discussed:

The clerk estimated that a further 30 hours would again be worked in the current FY.

A further ex gratia payment for 30 hours' work would be made in FY 2018/19.

The contracted hours would be increased by 30 hours, to 180 hours for FY 2019/20 onwards.

The Chair and Clerk had also discussed changing the monthly salary payment date from 5th of the month to the last day of the month.

The new NJC Salary Award begins on 1 April 2019. The increase means the hourly rate is increased to £11.22. The salary bill for the revised contract of 180 hours would be £2019.60 (inc PAYE).